



**WHEELCHAIR  
RUGBY CANADA**

# **WHEELCHAIR RUGBY CANADA (WRC) RECIPROCATION POLICY**

**Updated: February 10, 2023**

# WHEELCHAIR RUGBY CANADA (WRC)

## Reciprocation Policy

### Definitions

1. The following terms have these meanings in this Policy:
  - a) “Days” – Days including weekends and holidays
  - b) “Member Club” – A club or league affiliated with a PTSO or with WRC
  - c) “Organizational Participant” – Refers to all categories of individual members and/or registrants defined in the By-laws of WRC and its Members and affiliated clubs who are subject to the policies of WRC, as well as all people employed by, contracted by, or engaged in activities with, WRC including, but not limited to, employees, contractors, Athletes, coaches, personal support workers, instructors, officials, volunteers, managers, administrators, parents or guardians, spectators, committee members, and Directors and Officers
  - d) “PTSO” – Provincial/Territorial Sport Organizations affiliated with WRC

### Purpose

2. The purpose of this Policy is to ensure national enforcement and recognition of all disciplinary sanctions applied by WRC, PTSOs, and Member Clubs.
3. WRC recognizes the importance of safe sport for all participants in wheelchair rugby throughout the country.

### Application

4. This Policy applies to all Organizational Participants, PTSOs, and Member Clubs.

### Responsibilities

5. WRC will:
  - a) Provide copies of discipline and appeal decisions involving Individuals to all PTSOs and to the Member Club(s) with which the Organizational Participant was affiliated
  - b) For discipline decisions provided to WRC by a PTSO or by a Member Club, determine per the *Discipline and Complaints Policy* whether to initiate further action against the Organizational Participant(s) named in the decision
  - c) Recognize and enforce the disciplinary sanctions imposed by a PTSO and/or a Member Club

6. PTSOs will:

- a) Provide copies of discipline and appeal decisions involving Organizational Participants to WRC and to the Member Club(s) with which the Individual was affiliated
- b) For discipline decisions provided to a PTSO by WRC or by a Member Club, determine per its own policies whether to initiate further action against the Organizational Participant(s) named in the decision
- c) Recognize and enforce the disciplinary sanctions imposed by WRC and/or a Member Club
- d) Update their governing documents to reference the reciprocation procedures described herein

7. Member Clubs will:

- a) Provide copies of discipline and appeal decisions involving Organizational Participants to WRC and to the PTSO with which the Member Club is affiliated
- b) For discipline decisions provided to a Member Club by WRC or by a PTSO, determine per its own policies whether to initiate further action against the Organizational Participant(s) named in the decision
- c) Recognize and enforce the disciplinary sanctions imposed by WRC and/or a PTSO
- d) Update their governing documents to reference the reciprocation procedures described herein

**Appeals**

8. Decisions made in accordance with this Policy are not appealable.

<b>Policy History</b>	
Approved	February 10, 2023
Next Renewal Date	February 2024

## Acknowledgement

9. I have read and understand the terms of the Reciprocation Policy. On behalf of \_\_\_\_\_, I acknowledge the requirements of the Reciprocation Policy.

\_\_\_\_\_  
Name of Signing Officer of  
Member

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Name of WRC Signing Officer

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date